

# L'essentiel du mois

## December 2025

### About Schneider

- Results of the professional elections within the SEI SEF scope: CFTC becomes the **leading union** across all 11 establishments

CFTC	29,30%
CFDT	22,28%
FO	21,15%
CFE-CGC	17,07%
CGT	9,20%

- Employee Guide 2026:** the 9<sup>th</sup> edition is available in French and [English](#), [in PDF format](#) or on your smartphone with the CFTC Schneider app.
- Closure of the CEV Privas factory:** negotiations on the Employment Protection Plan (PSE) are being finalized. The proposals have improved after a day of strike action.
- Salary negotiations (NAO):** first meeting on Dec. 18<sup>th</sup>.
- Profit-sharing/participation:** overall, the result is expected to be modest. The overall share is not expected to meet the target, but the local share could compensate for this.
- Sale of Schneider equipment to employees:** after months of waiting, [a new web site](#) is being offered to employees. Unfortunately, the prices are not always attractive.

### "CFTC & you"

- Annual Performance Review (EAP):** Preparation is key.

How can you find out the grade of your position in order to calculate your compa-ratio?

[Fred explains](#)



- CFTC professional election results by site:**

Grenoble sites:	48.8%
Angoulême:	13.1%
Dijon:	15.4%
Beaumont le Roger:	24.4%
Carros:	7.2%
Le Vaudreuil:	2.9%
ACS-RP:	29.3%

(college 2 will vote again as quorum was not reached)

**The CFTC would like to thank all the employees who placed their trust in it by voting for it.**

### Indicators

- Inflation **fell to 0.9%** in November. It is expected to [stabilize at this level](#) at the end of the year.
- France has revised its **GDP growth forecast for 2025 to 0.7%**, down from 0.9% previously, and [down from last year's growth of 1.1%](#).

### Eco, social & environmental news

- French households are **feeling more optimistic**, [but have never been so keen to save money](#).
- A study shows that China is stepping up its [offensive against European industry](#).
- When **companies talk about AI** but [don't really use it \(yet\)](#).
- Between 2018 and 2023, **data center consumption** of more than 1GWh per year in France [increased by nearly 21%](#)
- Since October 1, 2025, **clothing brands** have been able to display the [environmental cost of their products on the label](#)

### Find out more

- You don't need to **burn out** to realize that [something is wrong](#). Because a company is not just an **organizational chart**: it is a [living organism](#). Why work meetings are [detrimental to well-being](#)

### Keep in mind !

- Voluntary contributions to PERECO and PEG:** until December 5, [get the maximum employer contribution](#)

