



L'essentiel du mois

June 2026

About Schneider

- **WESOP** : €11 million (a figure that has not been revised in 15 years) has been budgeted to fund the employer contribution. Given the success of WESOP, there will likely be a cap... (update on 2 June) and, in that case, a limit will be set by management. Let's hope that the choices made do not automatically mean losing any chance of receiving the full €1,800 employer contribution!
- **NAO** : inflation will be higher than forecast in the budget. The CFTC is calling for new negotiations to be opened to compensate for the rise in inflation.
- **Global Career Architecture (GCA)** : your job code will change in June. Please make sure you note down **your current job grade** before the new system comes into effect. Use the [JobMeter 2026](#) to calculate your compa-ratio.
- **Environment Committee** : to ensure that environmental issues are at the heart of all the company's projects, the trade unions will have access to the necessary data within this committee to analyse their impacts.
- **AI Committee** : Given the wide range of tools incorporating Artificial Intelligence, a committee has been set up to identify and analyse the projects with the greatest impact on organisations, working conditions, employment strategy and social consequences. These analyses will help define the requirements for managing these transformations. Share your experiences [with the CFTC](#).
- **Profit-sharing** : negotiations have begun. Management is adding criteria including the Net Satisfaction Score and service quality (OTDS). The Group criteria, with targets modelled on those of the STIP, will continue to be difficult to achieve. The CFTC has requested:
 - a maximum profit-sharing rate increased to 12% instead of 10% (unchanged for 20 years),
 - greater recognition for achieving Group targets
 - for SEI-SEF, that sales growth retains a predominant weighting
- **One Voice** : now is the time to have your say... Follow the [inter-union group's recommendation](#).
- **New Mâcon plant** : construction appears to be [falling behind](#) schedule. There are questions regarding the actual date of staff transfers, particularly those from the Montbonnot plant.
- [Replacement](#) of the **AMEX card** with a **CITI Visa card**, between mid-October and the end of 2026.

Find out more

- How can we redefine **recognition, collaboration and engagement** in a [world powered by AI](#)?
- [17 companies are committed](#) to collaborative AI and ensuring that **responsibility remains in human hands**
- The number of **employees on a daily rate** [has tripled](#)
- **Women** hold 86% of the [jobs at risk from AI](#)
- **Home working** has boosted [employee productivity](#) (INSEE)

"CFTC & you"

- What is the **CSE**?
Mélanie explains it [in 1 minute](#)
- Keep up to date with the **CSE's social and cultural activities** [in Grenoble](#)



Indicators

- **Inflation** at the end of May 2026, 12-month rolling average: **+2.4%**
- **National Minimum Wage** : **2.41%** increase [from 1 June](#)

Eco, social & environmental news

- For the first time ever, **renewable energy** generated [more electricity than coal](#) in 2025.
- Changes to **parental leave** for the second parent, effective 1 July. [This rule applies retroactively](#) from 1 January.
- **Data centres** : "The energy currently available on the grid [will not be enough](#)"; Electricity consumption is [skyrocketing in France](#) due to AI.
- **Electric charging points** : warning of [a pricing jungle](#)
- **Electrification**: a [strategic issue](#) for French energy independence.

Keep in mind !

- **PERECO**: [3 June is the final day](#) to make your allocation.
- On 1 June, your new **paid leave balance** will be credited to Paylink. Please remember [to check](#) that the figures are correct!
- **15 August 2026 is a Saturday**. If you take the week of **10–14 August as paid leave**, you will receive **1 day of paid leave** in return.
This rule does not apply to RTT days !

Your CFTC representatives :

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