



L'essentiel du mois

May 2026

About Schneider

- **WESOP:** invest your profit-sharing bonus by **May 11 at 5:00 p.m.** and take advantage of the **€1,800 matching contribution**, with [guidance from CFTC](#).
- **Home Solution:** more than six months after the split from H&D, the purpose of this transaction still remains unclear.
- **Industrial Automation:** a 3.1% workforce reduction in France is planned for 2026 in order to control costs and restore margins by refocusing on five countries, including France. At the same time, the electrification of industry in France continues to represent significant potential growth for SE.
- **Trust Line review:** the number of cases opened in 2025 increased by 21%, reaching 2,756 cases across the Group. **In France**, the situation remained stable in 2025, with 114 cases, including 20 confirmed cases, which resulted in 5 dismissals.
- **2026 EAP campaign:** the survey launched by management showed strong employee support for monthly check-ins rather than an annual review seen as too inconsistent.
- **Summer jobs for employees' children:** from the age of 18, they can apply for positions in a factory. Please contact the site's HR department to find out about the recruitment process.
- **Artificial Intelligence:** negotiations are currently underway to allow the creation of a committee dedicated to monitoring AI projects at Schneider, with the aim of assessing their impact on jobs and skills.
- Schneider reported a strong increase in **first-quarter revenue** (+11.2%), although this does not necessarily indicate how EBITA will evolve, even though it has a direct impact on our compensation.
- The subsidiary SA3I has been acquired by the BELENOR group and will leave Schneider in mid-May. The CFTC, which represented 100% of the workforce at SA3I, wishes SA3I every success and thanks its representatives

"CFTC & you"

- **How can you make the most of the €1,800 matching contribution?**
[Fouzia explains everything in just 2 2 mn](#)



- **Pay transparency:** Equal work deserves truly equal pay.? what is the current situation [at Schneider Electric](#) ?

Find out more

- Addressing **domestic violence:** a challenge [for companies](#)
- At Leroy Merlin, **strategy is developed by employees** through an [approach called](#) "Vision"
- **Artificial Intelligence:** technological transformation is also a social process, and it is more effective when [negotiated rather than imposed](#)
- What is commonly referred to as "**pressure**" is described in [prevention terms](#) as a "**risk factor**"
- **Breakthrough innovation:** when facing the elite, [rely on the beggars](#)

Indicators

- **Inflation** at the [end of April 2026](#), over the previous 12 months, stood at +2,2%, up 0.5% compared with March.
- **France's 2026 GDP growth** forecast has been revised downward to 0.9%.

Eco, social & environmental news

- **Long-service award:** [the exemption from social security contributions](#) on amounts paid on this occasion will ultimately continue to apply until December 31, 2026.
- **Unemployment:** four widely held misconceptions that are [blurring the public debate](#).
- **500,000 companies could be transferred to new owners** over the next decade, with [3 million jobs at stake](#).
- **Work-life balance** now ranks first among the expectations of [young employees in 2026](#)

Keep in mind !

- **Paid leave:** use it before May 31, otherwise it will be lost, or **transfer it to your Time Savings Account (CET)** via PayLink between May 04 and May 27, 2026.
- Monetize the days saved in **your CET by transferring** them to your **PERECO** or **PERO** between May 04 and June 03.
- Set up your monthly **voluntary contributions to the PERECO** (over 5 months) or the **PEG** (over 6 months) via PayLink between May 04 and June 03, 2026. These amounts will be deducted directly from your payslip. A one-off contribution in November will still be possible. [Learn more](#).

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