Restructuring of French industrial sites: 900 employees affected

2026 Sept, 10

Following the strong half-year financial results and the laying of the foundation stone for a new site in the presence of 3 ministers, event which received extensive press coverage, **management presented a productivity plan at this morning's Central Works Council meeting (CSE-C)**, which will result in factory closures in France, justified by the productivity targets of the NeXT program.

Chasseneuil du Poitou site is due to close by mid-2028 :

This site, which produces, amongst other things, wired subscriber panels (TAMC) and OKKEN drawers, was described by management in 2022 as a site 'recognised for its industrial expertise and agility'.

4 years ago, the site ceased manufacturing the TeSys-U and LADT-LADN ranges, a loss offset by the introduction of standardized solutions and the packaging of products sold in DIY stores.
No industrial investment was made, as the product ranges produced did not require highly specialized expertise.
145 people are set to lose their jobs as part of a Job Protection Plan (PSE), of whom only a minority will be eligible for an early retirement scheme (PASS). Support measures, such as internal redeployment, assistance with external mobility, and the search for a buyer for the site … will be negotiated over the coming months.
Chasseneuil's remote location reduces the prospects of internal redeployment for employees.

The TAMCs will be transferred to the Dijon site, which should lead to local recruitment.
Other product ranges will be transferred to the Pisek plant (Czech Republic).

Consolidation and closure of the historic sites in Normandy (Beaumont-le-Roger, Le Vaudreuil and Pacy-Sur-Eure), with a view to moving to a new site in Evreux in 2029–2030

These 3 sites are to be consolidated into a new 40,000 m² site near the Evreux distribution centre, requiring an investment of €150 million, which is expected to deliver economies of scale and ensure the long-term viability of the business.
Some of the 747 employees affected will see their commute times increase, which will require robust support measures.

The CFTC is calling on management to make a clear commitment to sustaining and expanding production in France. Announcements of investment must translate into more business and jobs in our country.

The CFTC will do everything in its power to secure the best possible support measures for the 900 employees affected and their families.

Your CFTC representatives
Sylvie RESTANI Xavier MERLINI Emmanuel BUR
François SOENEN Ludovic LAMBERT
www.cftc-schneider.com
Linkedin