

L'essentiel du mois

August 2026

About Schneider

- **Exceptional Half-Year financial results** revenue growth of 14% and an improvement in EBITA of 1,2 points. Data Centers projects linked to the announced increased investment in AI are the main drivers of this growth.
- Following the **strategic analysis** presented to the Central CSE, [elected representatives](#) requested [further clarification](#) regarding the product ranges and planned production volumes for the factories in France. Depending on the information provided, the 'right to alert' procedure could be triggered in Sept.
- On July 31, **Schneider** and **Eclairion** announced a [partnership](#) to supply prefabricated modules (skids) to power AI-dedicated data centers.
- **OneVoice**: the [results](#) for the French perimeter show a particularly low level of recognition (52%), likely due to employees' dissatisfaction with changes to [their remuneration](#).
- **New agreement on QVCT, health and disability**:
 - ✓ the Sustainable Mobility Allowance (FMD): the total amount of financial assistance rises from €500 to €900. Increase in the contribution towards maintenance and safety costs to €130 from €80.
 - ✓ The carer's allowance has been increased to €55 per day, up from €40.
 - ✓ A pooled fund has been set up to allow employees to donate days off to colleagues in need (aidance)
 - ✓ One additional day's leave in the event of a miscarriage
 - ✓ New incentives for civic engagement
- **COGNITE Acquisition** for \$3.1 billion, equivalent to 18 times the 2025 turnover of this industrial AI company, which is to be integrated into Aveva. [Foresight or reckless risk?](#)
- **Schneider supports employees affected by fire in Bordeaux area** : psychological support, financial assistance (200€ max/d), administrative help...The CFTC welcome the initiative.
- **Home Solutions**: closure of the R&D center in Wiehl, Germany (formerly MERTEN). 70 jobs lost. R&D activities will be transferred to Spain, China and the Czech Republic. The CFTC is wondering what impact this decision will have on the future ?

- **Cost of charging vehicles at Schneider sites**: The average cost per kWh for charging at large companies in the Grenoble metropolitan area is 12 cents. Given the sharp decline in the utilization rate of charging stations at Schneider, the company could use this figure as a benchmark to propose a new price.

"CFTC" & you

- Will you be **replaced by AI** ? :
A [funny answer](#) to ponder 😊
- **Summer jobs**: 10 things you [need to know](#)

Find more

- Is the rise in **sick leave** the result of a [management](#) problem?
- **Everyday micro-irritants**: the silent [wear and tear](#) on staff
- **Humanoid robots** are set to change the rules of [work](#), and Europe is not ready.

Indicators

- **July inflation: 2.1%**, a further rise driven by energy and service prices.
- **France GDP** rebounds by 0.2% in the second quarter.
- **Livret A** savings account: Following two consecutive cuts, the rate rose from 1.5 % to 1.7 % on [August 1st](#).
- **Electricity**: +2.5 % for the [regulated tariff](#) on Aug. 1st

Eco, social & environmental news

- At Capgemini, staff can **work remotely** from [abroad](#).
- **Legrand** is closing four sites and [will cut](#) nearly 180 jobs.
- **Phased retirement**: an impressive [surge](#).
- **AI** is driving fundraising for European [start-ups](#).
- **ABB's** mid-26 [results](#): turnover up 12%, EBITA 21.8%.

Keep in mind !

- The number of modules in the **compulsory training** courses (Essentials) has increased again: don't forget to [complete](#) them before the back-to-school rush.
- **If a public holiday falls on a Saturday** (such as August 15, 2026): One day of paid leave may be credited back; conditions vary depending on the Schneider subsidiaries. For **SEI** and **SEF**, you must have taken the preceding week off. At **SAREL**, you must take the preceding Friday and the following Monday off. Check with your HR department regarding the specific conditions at your company.

