

L'essentiel du mois

May 2025

About Schneider

- **Schneider Performance Q1/25** : Organic growth at 7,4% closed to the minimum target plans by the EXCOM. 2025 annual targets are reaffirmed from 7 to 10% for organic growth and +0,5 to 0,8 pts for the EBITA. Despite this performance the share value has decreased (-6%) mainly due to drop of USD.
- **Medical examination** : This appointment is compulsory. If you have an issue, contact the medical dept. This no-show could only be an exception. Have in mind that refusing a new appointment would expose you to a sanction.
- **Company restaurant** : If you plan to work 2nd or 8th of may, check that the company restaurant is opened.
- **Company cars (VLLD)** : Due to a change of the law since Feb 1st, people eligible to company car could see an increase of their monthly rent. This new rules will impact 115 people which have ordered hybrids or thermic cars delivered after feb 1st. Schneider will partially compensate the extra cost. [Find out more](#)
- **SETBT Enlargement (Rennes)** : Thanks to sales increase for OKKEN panels, this factory will expand by 6200 sqm. This enlargement will improve working conditions and customer quality.
- **Reservists from Army, Gendarmerie or Police officers** : Schneider will support reserve employees with new guarantees, including continued salary payments in addition to their pay, additional leave for spouses. [Find out more](#)
- **Summer jobs for Schneider employee's children (GSC)** : It's time to subscribe. Minimum age requested : 18. The recruitment is operated by a [temporary working company](#)
- **Additional day for spontaneous termination of pregnancy**: [\(know more\)](#)

Indicators

- Confirmation of the decline in executive recruitment in 2025 : [-4% vs 2024](#)
- **Decrease** of the Worldwide GDP and French GDP

Eco, social & environmental news

- **Mental health in 2025** : [Improvement or deterioration ?](#)
- **Capillary discrimination at work** : [what does the law say ?](#)
- **AI** : The human skill of the future, [is undoubtedly critical thinking](#)
- **Ticket restaurant** : Prolongation of current rules for use up to Dec. 2026

Find out more

- **Droit de retrait...** [Oui, mais sous quelles conditions ?](#)
- **L'idiotisation du monde** : [un phénomène désormais bien connu appelé le "pourrissement du cerveau"](#).
- Ce n'est pas ton métier qui **t'épuise**. C'est [de devoir l'exercer en mode survie](#).
- **Le burn-out** ne frappe pas sans prévenir : ça c'est la bonne nouvelle. La mauvaise : c'est vrai seulement [si vous savez repérer](#) qu'il arrive !

Keep in mind!

- **Be involved in the life of the company and give your opinion and testimony**. You can ask your question in the space reserved for Schneider employees in the [CFTC Schneider app](#). Your anonymity will be preserved and your comments will remain confidential.
- **WESOP** : You have until May 12th at 5 p.m. to place your Profit-Sharing and Profit-Sharing Plan and benefit from the €1,400 + €400 top-up. **PLEASE NOTE**: After the WESOP subscription period, **the additional €400 top-up will no longer be available**
- **Holidays** : take your leave before may 31st to avoid losing them. If you cannot, place them in the CET [Compte Épargne Temps \(CET\) via PayLink](#) between may 2nd and may 16th.
- You can also **monetise** your days into PERECO or PERO between may 2nd and june 3rd.
- Schedule your voluntary monthly payment into PERECO or PEG via PayLink between may 2nd and june 3rd. They will directly taken on your payslips.
- **Remember to file your income tax return.**

