



Schneider announces the plant closure at CEV in Privas and Montélimar !

2025/09/11

CEV Privas is a specialised site whose primary purpose is the manufacture and packaging of spare parts for inverters, mainly electronic cards (92% of turnover), with the remainder of turnover generated by the circular economy.

For two years, the auditor responsible for strategic analysis for « the group council » had been warning about the significant decline in CEV hours and the fact that the products manufactured were reaching the end of their life cycle.

Schneider's lack of ambition for CEV leads to today's PSE

Despite numerous calls from the CFTC union regarding the need to renew the offers, Schneider made no effort to bring in new offers that could have supported the business. In fact, Schneider chose to use an external supplier for the new ranges of UPS systems.

In addition, the workforce has been steadily declining for four years, further evidence of a reluctance to invest.

A total of 127 people at the Privas and Montélimar sites will be affected by the planned closure in 2027!

This wait-and-see approach highlights the group's clear desire over several years to 'liquidate' this factory, which is insufficiently profitable according to the group's criterias.

The Carros plant which has the necessary expertise, will mainly be responsible for manufacturing spare parts, while logistics will be outsourced to DHL in the Netherlands.

These production transfers will be carried out in waves until the site closes in 2027.

What about the social consequences of all this?

The positions will be eliminated as production is transferred starting in June 2026

Schneider is a healthy company; it has the financial means to find a satisfactory solution for every employee.

The **CFTC** has already requested solutions for:

- People approaching retirement who would like to leave early
- Reassignments and transfers within the Schneider Group with financial conditions that compensate for differences in the cost of living
- Training for employees who wish to retrain
- Support for people considering a career outside Schneider
- Support for employees who would like to start their own business...

Négociations will start on sept. 18th.

Steps of job cuts

	Nombre	Cumul
June 2026	13	13
September 2026	72	85
November 2026	15	100
February 2027	16	116
June 2027	11	127

Don't be left without answers to your questions, contact us !

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Your CFTC :representatives

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